



creative werks

CW BENEFIT SUMMARY

This provides an overview of what creative werks gives to its workers. For being here, for being you. We value your commitment and care about you and your family. Without a doubt, the best ROI we can think of is a healthy, happy, and committed worker.

Welcome to creative werks – we’re so glad you’re here.



HEALTH & WELLNESS

Your health and wellbeing is a top priority to us. creative werks offers a comprehensive benefit package including:

- Blue Cross & Blue Shield Medical PPO and HMO
- Blue Cross & Blue Shield Dental PPO
- VSP/Equitable Vision Plan
- On-site fitness center, basketball court, and locker room
- Mental wellness app reimbursement



WERK PERKS

We believe in working hard but also having fun while doing it. CW offers several unique perks to make your “werking day” more enjoyable such as:

- Fresh fruit and snacks
- Unlimited espresso, cappuccino, and hot chocolate
- Audible subscriptions
- Standing desks



FINANCIAL STABILITY

To support your retirement and financial outlook, CW offers:

- 401(k) plan with company match through Fidelity Investments
- Student loan repayment program
- Health and dependent care flexible spending
- HSA with company contribution
- Short-term and long-term disability
- Life insurance



GROWTH & LEARNING

For our benefit and yours, CW offers training and development opportunities such as:

- Young professionals group
- Paid classes and workshops
- Management training program
- Quarterly corporate strategy updates
- Womens professional network
- Goal-based performance management program



WORK/LIFE BALANCE

We aim to make sure all areas of your life are thriving and well balanced by offering:

- Flexible schedule
- Paid Time Off (PTO)
- Summer Fridays
- Hybrid work policy
- Employee Assistance Program (EAP)
- Company-sponsored social events



COMMUNITY FOCUSED

CW cares about its associates, their families and our surrounding neighborhoods. We regularly engage in:

- Team-based volunteer work
- Volunteer Time Off (VTO)
- Annual award for recognized leaders in philanthropy with accompanying donation to charity of your choice